

CMA leadership selection process

Nominations Committee – A committee appointed by members for members

The [CMA's Act of Incorporation and Bylaws](#) set out the rules that govern the CMA. Amendments to the bylaws are presented to CMA members for approval at the Annual General Meeting. Chapter 12 of the bylaws outlines the mandate of the CMA Nominations Committee to recruit and secure strong, balanced leadership for the association.

All members of the CMA Nominations Committee are ratified by General Council delegates¹ at the CMA's Annual General Meeting. The Nominations Committee is comprised of one member from each province and territory; one member from the affiliate societies; one resident member; one student member; the chair of the Appointments Committee; and the immediate past president of the CMA, who chairs the Nominations Committee. [View their biographies.](#)

Annual call for expressions of interest

Every year, the CMA holds a nominations process to fill vacant positions on the board of directors and certain committees. This process is organized through the Nominations Committee, which welcomes expressions of interest from all eligible CMA members.²

The Nominations Committee collaborates closely with numerous stakeholder organizations — including provincial and territorial medical associations, [affiliates and associated societies](#) — to encourage applications and secure a balanced and diverse selection of strong leadership candidates.

The application form and interview questions invite candidates to voluntarily self-identify with respect to their diversity attributes (with open text fields for responses rather than prescribed options to choose from) and self-assess with respect to various skills specific to the position for which they are applying. The application process is designed to confirm candidates' CMA membership status and the absence of conflicts of interest pursuant to the CMA bylaws.

Application review process

The CMA operating rules and procedures allow the Nominations Committee to strike working groups to review expressions of interest received for any position and select one candidate to recommend to the full Nominations Committee.

Each working group consists of the Nominations Committee chair, the Appointments Committee chair and up to two other representatives. In the case of a working group to select a candidate for a provincial or territorial director, the additional representative(s), insofar as it is possible, come from the province or territory for which there is an upcoming vacancy.

¹ Some General Council delegates are appointed by virtue of their position (e.g., the chair and members of the CMA Board of Directors, the speaker and deputy speaker, the president of each division and some past officers). Provincial and territorial delegates and affiliate society delegates are members appointed by their respective provincial or territorial medical association or affiliate society to vote in CMA elections. See section 10.2.1 of the bylaws for a complete list.

² Note: Interim vacancies that arise between nominations cycles are considered by the CMA Board of Directors pursuant to the CMA bylaws.

The working groups consider each candidate's self-identification and self-assessment responses holistically. They have the discretion to conduct interviews with shortlisted candidates as they deem necessary. In terms of self-identification attributes, the working groups seek nominations that reflect the diversity and demography of the physician population, specifically with a sensitivity to age, gender, sexual identity, ethnicity/race, Indigeneity, disability and regional balance.

In terms of skills, the working groups consider each candidate's lived experience, professional standing and development, and/or academic credentials and preparation against the terms of reference for the board or the committee in question. Additionally, for board director positions, the following competencies are considered (i.e., knowledge, skill level, expertise):

- **Health sector perspective** – Public health/population health, social determinants of health and health innovation
- **Advocacy, political and policy perspective** – Patient advocacy/experience, connections with non-medical stakeholders and public policy leadership
- **Business and organizational perspective** – Talent management, communications, finance and accounting, technology, risk management and compliance, and social impact
- **Leadership and governance perspective** – Corporate strategy and board/governance experience

Applicants for board director positions are subject to the CMA Board Code of Conduct and Organizational Expectations ("the Code"). To assess conflicts of interest pursuant to the Code, shortlisted candidates undergo a background check (including, without limitation, the following areas: bankruptcy, criminal record, litigation and social media), which the CMA conducts via a third party after the interview process.

Selection and ratification process

The working groups bring their final selections to the full Nominations Committee, which reviews all candidates and presents them to General Council for ratification during the Annual General Meeting. In accordance with section 13.4 (d) of the CMA bylaws, the immediate past president presides over the ratification process. All terms commence immediately following the Annual General Meeting.

In keeping with nominations best practices, the internal work of the Nominations Committee is confidential. Candidates who are not selected to be put forward for ratification are welcome to request feedback on their application and interview, if applicable.

President-elect elections

The CMA presidency is rotated alphabetically among the provinces and territories (excluding Nunavut). Every year, the CMA issues a call for nominations for the president-elect position in the respective province or territory. Members in that province or territory then elect a final CMA president-elect nominee to be presented for ratification at the Annual General Meeting. If the nominee is ratified, they become CMA president in the subsequent association year.

At the 2022 Annual General Meeting, CMA members voted to remove a provision from the CMA bylaws that had previously allowed candidates from the respective province or territory to bypass the election in the province or territory and be nominated by any 50 CMA members for election by General Council delegates.

2022–23 highlights

Procedures and conflict of interest declarations

The CMA [bylaws](#) and [operating rules and procedures](#) ensure a fair, transparent, effective and expeditious elections and nominations process. Nominations Committee procedures that are not explicitly defined in the bylaws or operating rules and procedures were governed by the rules of order. All conflicts of interest were declared and appropriately managed throughout the committee’s process. Individuals who had a conflict of interest recused themselves from participating in deliberations and voting on relevant positions.

Equity, diversity and inclusion

The CMA is committed to [equity and diversity, reconciliation and inclusion](#). It is important that CMA leadership reflects the diversity of the medical profession and the communities it serves to ensure that the association benefits from a wide range of experiences, perspectives, attributes and skills to develop better solutions, drive innovation and creativity, and enhance decision-making.

To encourage participation from historically underrepresented groups, the 2023 call for expressions of interest was issued to over 75 organizations, including provincial and territorial medical associations, [affiliates, associated societies and observer organizations](#). The CMA is grateful to many of them for assisting in the promotion of the CMA leadership vacancies and encouraging their members to apply.

Candidates were asked to voluntarily self-identify across a range of skills and diversity attributes (as outlined on page 2 above). There were 10 vacancies for an initial term and 12 positions for which the incumbents are completing their first three-year term and had indicated their willingness to serve for a second term (new applicants were not precluded from applying). More than 45 expressions of interest were submitted from new applicants and incumbents (see pages 5 and 6 below for the final list of nominees selected by the Nominations Committee).

Medical resident positions

The 2023 call of expressions of interest included three leadership positions reserved for medical residents:

1. Committee on Ethics, medical resident member (one-year term, renewable twice)
2. CMA Board of Directors, medical resident director (one-year term, renewable twice)
3. Nominations Committee, medical resident member (one-year term, renewable twice)

Section 12.3.3(c) of the current CMA bylaws states: *“Nominations for the resident director may be submitted by any affiliate society representing residents, or by any Association member of any affiliate society representing residents. Only resident members shall be eligible to be nominated.”* Affiliate society Resident Doctors of Canada (RDoC) recently changed its governance structure such that its “membership” comprises provincial housestaff organizations in lieu of individual members. As such, it is not possible for any medical resident leadership applicant to meet the CMA criterion that they must be an *“Association member of any affiliate society representing residents.”*

Given RDoC’s governance changes, and to achieve a reasonable and equitable result, the following are eligible to nominate a medical resident or to self-nominate for a position reserved for medical residents on the CMA board or on a CMA committee: (i) RDoC; (ii) anyone who is a medical resident member-at-large residing in Quebec; and (iii) anyone who meets the following “resident member” definition under section 5.5.1 of the CMA bylaws: *“Any medical practitioner enrolled in a postgraduate program at a Canadian medical school who is a member of a division may be a resident member of the Association on payment of the applicable Association annual fee”.*

Vacant positions

No applications were received for three vacancies on the Nominations Committee: Manitoba member, Northwest Territories member and Quebec member (three-year terms, renewable once). Moreover, the resident member vacancies on the Nominations Committee and the board of directors cannot be filled in the current selection cycle because the candidate selected to be put forward for those roles was deemed to be no longer eligible. These five vacancies will be included in the call for expressions of interest that will be issued later in 2023.

President-elect position

A physician from Manitoba will serve as president-elect in 2023–24 and as president in 2024–25. The CMA worked with Doctors Manitoba during fall 2022 to promote this opportunity and enable members of all backgrounds and experiences to put forward their candidacy.

Approximately 80 members from across Canada attended a “meet the candidates” session in February 2023. Participants had the opportunity to hear from the four candidates who applied: Dr. Cory Baillie, Dr. Anthony Battad, Dr. José François and Dr. Joss Reimer. The election ran from Feb. 22 to Mar. 8, 2023; 773 out of the 1,811 eligible members in Manitoba cast their vote. The CMA issued a statement on Mar. 9, 2023, that Dr. Reimer had been elected.

Following the election, Doctors Manitoba submitted Dr. Joss Reimer as the nominee for the president-elect position pursuant to section 12.3.4 of the CMA bylaws, which provides: *“Any member, division, or the Nominations Committee in the case of a nominee from Quebec, may submit a nomination for the Office of President-Elect, in accordance with the Association’s Operating Rules and Procedures.”*

If ratified by General Council delegates, Dr. Reimer will serve as president-elect from Aug. 16, 2023, until May 2024, when she will become CMA president. Owing to a change in the date of the Annual General Meeting from August to May in the 2023–24 association year, the terms of Dr. Kathleen Ross (the 2023–24 president from British Columbia) and Dr. Reimer (the 2024–25 president from Manitoba, subject to ratification) will overlap by three months. They will each serve nine months exclusively as president and for three months as co-presidents for the period of May to August 2024.

2023 nominees for ratification

Listed below are the names of the nominees presented for General Council ratification on Aug. 16, 2023. Biographies follow in the order in which the candidates appear.

Terms are up to three years, unless otherwise indicated using the following legend:

* *Initial three-year term, eligible for renewal*

** *Second three-year term*

+ *Initial one-year term, eligible for renewal*

++ *Second one-year term, eligible for renewal*

CMA PRESIDENCY		
<p>At any given time, the CMA has the following roles (each also serves as a director on the CMA Board of Directors):</p> <ul style="list-style-type: none"> • a president who acts as the spokesperson for the association; • a president-elect who serves as a backup to the president and will act as president the following year; and • a past president who supports the president and president-elect. 		
Position	Nominee	Term
President-elect	Joss Reimer, MD	08/2023 – 05/2024

BOARD OF DIRECTORS		
<ul style="list-style-type: none"> • The CMA is a membership organization governed by a board of directors that is responsible for managing the CMA's affairs and has the legal duties and obligations of any board in addition to the specific duties stipulated in the CMA bylaws. The board directs the organization's work within the framework of our mission, vision and values (see Impact 2040). • The board is made up of the CMA's president, president-elect and immediate past president, as well as a chair, a CMA member from each province and territory with at least 40 CMA members, a medical student, a medical resident and a non-physician. • Terms for provincial and territorial directors are three years, renewable once; these directors generally serve two three-year terms. Terms for the medical student and medical resident directors are one year, renewable twice. 		
Position	Nominee	Term
Alberta director *	Amanda Brisebois, MD	08/2023 – 05/2026
Manitoba director *	Aaron Chiu, MD	08/2023 – 05/2026
Nova Scotia director **	Gerard MacDonald, MD	08/2023 – 05/2026
Saskatchewan director **	Clare Kozroski, MD	08/2023 – 05/2026
Yukon director **	Alexander Poole, MD	08/2023 – 05/2026
Student director ++	Santanna Hernandez	08/2023 – 05/2024

AUDIT AND FINANCE COMMITTEE

- Oversees the overall financial management of the association, including financial risk management, annual budget overview and the external audit function.
- Oversees the integrity and credibility of the association’s audited financial statements, liaises with the association’s external auditor and oversees the audit.
- Makes recommendations on the appointment of the external auditors, the administration of the CMA pension plan and membership fees.
- Receives reports from the risk management team and information updates on enterprise financial matters and year-end consolidated financial statements.

Position	Nominee	Term
Member-at-large *	Alykhan Abdulla, MD	08/2023 – 05/2026

COMMITTEE ON ETHICS

- Elaborates, interprets and recommends amendments to the Code of Ethics and Professionalism and addresses problems related to ethics referred to the CMA.
- Advises the CMA on matters pertaining to ethical issues that arise from scientific and technological progress in the health sciences and ethical issues of interest or concern to the medical profession.
- Advises the CMA on ethical issues related to its core strategies and priorities.

Position	Nominee	Term
Student member ++	Fiza Javed	08/2023 – 05/2024
Resident member +	Gali Katznelson, MD	08/2023 – 05/2024

NOMINATIONS COMMITTEE

- Reports annually to the CMA General Council and recruits and secures strong, balanced leadership for the association.
- Issues calls for nominations reflecting the diversity and demography of the physician population.
- Interacts with divisions, affiliates and the membership to bring forward nominees for ratification by General Council.

Position	Nominee	Term
British Columbia member *	Daisy Dulay, MD	08/2023 – 05/2026
New Brunswick member *	Mark MacMillan, MD	08/2023 – 05/2026
Newfoundland and Labrador member **	Lynn Dwyer, MD	08/2023 – 05/2026
Nova Scotia member *	Leisha Hawker, MD	08/2023 – 05/2026
Ontario member *	Christie MacDonald, MD	08/2023 – 05/2026
Prince Edward Island member **	Larry Pan, MD	08/2023 – 05/2026
Saskatchewan member **	Allan Woo, MD	08/2023 – 05/2026
Yukon member **	Yong “Jason” Xiao, MD	08/2023 – 05/2026
Student member +	Navjit Moore	08/2023 – 05/2024

2023 nominee biographies

Dr. Joss Reimer

Dr. Joss Reimer is currently the chief medical officer for the Winnipeg Regional Health Authority. Before this, she worked as medical lead and official spokesperson for Manitoba's COVID-19 Vaccine Implementation Taskforce and as the medical director of public health for Winnipeg. She has expertise in health equity, immunizations, sexually transmitted and blood-borne infections and harm reduction. Dr. Reimer spent nine years as director of population health for undergraduate medical education at the University of Manitoba, where she developed and directed the four-year population health course still used today. She also maintains a clinical practice in maternity care, labour and delivery at Women's Hospital.

Voted Humanitarian of the Year by Doctors Manitoba, Dr. Reimer is passionate about physician wellness and public health. Dr. Reimer grew up in rural Manitoba. She completed medical training at the University of Manitoba and McMaster University, training several years in obstetrics and gynecology before finishing a public health specialty. She completed a master's in public health degree with a project focused on health communication in Nairobi, Kenya. Dr. Reimer speaks three languages and has received several additional awards including the Queen Elizabeth II's Platinum Jubilee Medal, the Government of Manitoba's Pandemic Medical Hero Award and the St. John Ambulance Pandemic Medallion.



Dr. Amanda Brisebois

Dr. Amanda Brisebois currently serves as the medical director of the Palliative Institute and associate chief medical officer of Covenant Health. She also serves as a physician consultant for the AMA and physician advisor for the EZMSA, and is actively involved in promoting healthy workplaces through multiple aspects of her work. As a result of her interest in education, she has served as an inaugural examination board member of two new Royal College specialties, general internal medicine and palliative medicine. Dr. Brisebois' clinical areas of expertise are chronic illness care, transitions of care and promoting healthy work environments and healthy living for all who face illness in their lives.

Dr. Brisebois' areas of expertise are diverse and include training in equity, diversity, inclusion, conflict and mediation, leadership and coaching. She has trained at multiple world-renowned facilities including the Mayo Clinic, the London School of Economics, the University of California Berkeley, Oxford University, the University of British Columbia, JIBC and McGill University. An avid educator, Dr. Brisebois has won over 25 major teaching awards, has won scholarships for her innovative chronic illness care initiatives and has been invited to be a keynote speaker at international events in both her clinical and leadership roles. Her master's thesis on optimizing the physician voice in health care furthered her passion to innovate in health care.



Dr. Aaron Chiu

Dr. Aaron Chiu is a neonatologist in Winnipeg, Manitoba. He is a clinician educator and clinical researcher with a focus on improving patient experiences and outcomes. He is passionate about caring for newborns and for their families. He is an advocate for medical learners, with a focus on high-quality medical education and ensuring personal finance is not a barrier to entering medical school. He is the associate dean for quality improvement and accreditation at the Max Rady College of Medicine at the University of Manitoba. He is the past president of Doctors Manitoba and a past board member for MD Financial Management and the Balmoral Hall School Foundation.

Dr. Chiu is an associate professor at the Max Rady College of Medicine. He completed his medical school training at the University of Toronto and his pediatrics and neonatal-perinatal training at the University of Ottawa. He completed an MBA in 2012 and graduated as the gold medallist. He obtained his ICD.D designation in 2017 and completed the FTMS from IFEBP in 2021.



Dr. Gerard MacDonald

Having graduated from Dalhousie Medical School in 1979, Dr. Gerard MacDonald first practised rural family medicine in Cape Breton. Since the early 1990s he has been an otolaryngologist, currently located in Amherst, Nova Scotia, and he has done locums in Yellowknife. He has chaired and participated in several committees over the years and is currently on the board of Doctors Nova Scotia. His interests include all facets of e-health that will improve access to care and that will enhance communication among both health care providers and patients in an integrated manner, leading to better health outcomes.



Dr. Clare Kozroski

Dr. Clare Kozroski is a rural family physician practising in southwest Saskatchewan. She received her MD from Western University and her CCFP after residency in Newfoundland and the Maritimes. Dr. Kozroski has worked in several provinces and was an active member of the Canadian Forces Health Services reserves for over 20 years. She has served as a Saskatchewan Medical Association (SMA) regional delegate since 2006, on the board of directors for eight years and as SMA president in 2013. Dr. Kozroski is an assistant professor of family medicine at the University of Saskatchewan and enjoys luring many levels of learners out of the cities.



Dr. Alexander Poole

Dr. Alexander Poole is a rural and remote multidisciplinary general surgeon. He has practised general surgery in the Yukon for 18 years. His background in engineering and rural and remote surgery has fostered an interest in virtual care. He also has a research interest in frostbite and has a passion for mountain medicine. He served five years on the board of the Yukon Medical Association, two as president and CEO.



Mrs. Santanna Hernandez

Mrs. Santanna Hernandez is Dene, from the Liidlii Kue Nation and Cold Lake First Nation on her father's side and Dutch on her maternal side. She was raised on the traditional territory of the Sto:lo Nation and spent many years as a guest on the unceded territory of the Sinixt (Lakes), Syilx (Okanagan), Ktunaxa and Secwepemc (Shuswap) nations, whom she honours for the many traditions and gifts they shared with her. Mrs. Hernandez is a mother of four children and working on her own healing journey from post-generational trauma and ongoing systemic racism.

She is a military medical student at the University of Calgary. She served as the first Indigenous president of the Canadian Federation of Medical Students and will continue to support the federation in the position of past president. She serves as co-chair on the ii'taa'poh'to'p student advisory circle and is continually working on research and initiatives to support Indigenous students at the university. Mrs. Hernandez uses her leadership and governance experience to walk a parallel path with allies. Before attending medical school, she completed a bachelor of Indigenous social work degree at the University of Victoria with a focus on Indigenous health and health policy.



Dr. Alykhan Abdulla

Dr. Alykhan Abdulla works in comprehensive family medicine in Manotick, Ontario, doing house calls, long-term care, palliative care, addiction medicine and sports medicine. He has more than 15 years of leadership experience, including as chair of the section of general and family practice in the Ontario Medical Association (OMA), chair of District 8, president of the Academy of Medicine Ottawa and medical director for The Kingsway Health Centre. He sits or has sat on various not-for-profit boards including the Bruyère Foundation, the Ontario Medical Foundation, the Rideau Club, the Ottawa Regional Cancer Foundation, the Eastern Ontario Regional Laboratory Association, ESO Ontario Health Team and the Shepherds of Good Hope.

(continued)



Dr. Alykhan Abdulla (continued)

Dr. Abdulla went to medical school at the University of Calgary and then completed his family medicine training at the University of Toronto. He is a fellow of the College of Family Physicians of Canada (CFPC) and holds specialty designations with the Canadian Academy of Sport and Exercise Medicine, the International Society of Travel Medicine, the Canadian Society of Physician Leaders and the Institute of Corporate Directors. He has been named the Outstanding Family Physician of Eastern Ontario. He has also received the Award of Excellence from the CFPC, the Advocate for Students and Residents Award from the OMA, the Faculty Professionalism Award from the University of Ottawa Faculty of Medicine, and the Queen Elizabeth II Diamond Jubilee Service Medal. He has been named among the Top 40 Under Forty.

Ms. Fiza Javed

Ms. Fiza Javed is a medical student at Queen's University, an entrepreneur and a CMA Ambassador. She is a racialized woman with over 10 years experience in advocacy, social justice and health equity. Ms. Javed has held leadership positions in numerous government, private, public health and not-for-profit organizations in the Quinte, Greater Toronto and Calgary areas. Currently, she is an executive for the Municipal Day of Action, working alongside Kingston, Frontenac and Lennox & Addington Public Health to advocate for harm reduction and increased resources for people with mental health disorders.

She started volunteering at the age of 12 for the Heart and Stroke Foundation of Canada. She has held multiple advocacy roles including being a youth health ambassador for the local public health unit and a youth representative for the Community Development Council Strategic Planning, identifying housing and food insecurity concerns for vulnerable families. She was awarded the BMO Financial Group National Scholarship Award in 2013, which is based on academic merit, leadership and community service. She has developed mental health and wellness teaching sessions for youth and virtual workshops for educators and health care workers in collaboration with social services agencies, Alberta Health Services and the Calgary Board of Education.



Dr. Gali Katznelson

Dr. Katznelson is first-year obstetrics and gynecology resident at the University of Toronto. She graduated as valedictorian from Western University, where she served as class president. She was also a student member of the CMA Committee on Ethics. She fell in love with bioethics as an undergraduate at McMaster University. She pursued a master's degree in bioethics at Harvard University, where she worked as a research assistant at the Petrie-Flom Center for Health Law Policy, Biotechnology, and Bioethics.



Dr. Daisy Dulay

Dr. Daisy Dulay is a cardiologist, health care well-being advocate and quality improvement enthusiast. She founded the South Island physician wellness group in British Columbia. She was a Doctors of BC physician representative for psychological and physical safety working groups in collaboration with the local health authority and the BC Ministry of Health. She is the provincial co-medical lead for Doctors of BC on Spreading Quality Improvement, an initiative to expand local successful projects. She is the current medical director for patient safety and quality at Island Health and a clinical assistant professor with the University of British Columbia Department of Medicine.

Dr. Dulay received training in quality improvement through the BC Patient Safety & Quality Council and in the Physician Leadership Program of the UBC Sauder School of Business. She went on to do the National Health Service Horizon's School for Change Agents and the Institute for Healthcare course on joy in work. She attended the leadership training for women in medicine offered by Harvard University. She seeks ongoing opportunities to learn more around cultural safety after taking San'yas Indigenous Cultural Safety Training. She received the South Island Medical Staff Association leadership award for communication.



Dr. Mark MacMillan

Dr. Mark MacMillan is the past president of the New Brunswick Medical Society and sits on many of their committees. He is currently the treasurer for the society and continues to be actively engaged with the society. He is also chair of the Regional Representatives Committee for the Canadian Association of Gastroenterology (CAG). He is a member of both the Ways and Means Committee and the Clinical Affairs Committee for the CAG. He is also the President of the New Brunswick Association of Gastroenterology.

Dr. MacMillan graduated from Saint Francis Xavier University in 1999. He then went on to medical school training at Dalhousie University. He graduated medical school in 2006 and went on to complete a fellowship in internal medicine. He obtained his FRCPC in internal medicine in 2010 and then his FRCPC in gastroenterology/hepatology in 2011.



Dr. Lynn Dwyer

Dr. Lynn Dwyer has been a family physician for the past 35 years. She currently runs a clinic in St. John's, Newfoundland, that provides prenatal care, care for older adults and house calls. She has also worked in emergency care, obstetrics and delivery, and care for students at Memorial University.

Dr. Dwyer was president of the Newfoundland and Labrador Medical Association (NLMA) in 2017–18 as well as a member of the NLMA board. Dr. Dwyer feels passionately about work–life balance, especially given the COVID-19 pandemic and current health care system challenges. She hopes to bring her professional experience and positive attitude to the CMA board.



Dr. Leisha Hawker

Dr. Leisha Hawker is a family physician with certified added competence in addiction medicine practising in Halifax. She is passionate about health equity and publicly funded health care. She cofounded the Newcomer Health Clinic, which serves refugees and refugee claimants, and works at the North End Community Health Centre, which serves a diverse and marginalized population. She was named one of *the Medical Post's* Top 20 Physicians to Watch in 2015. She is the current president of Doctors Nova Scotia and serves on the board of the Nova Scotia College of Family Physicians.

Dr. Hawker graduated from Dalhousie Medical School in 2011. As a medical student, she won a CMA leadership innovation grant to increase Indigenous representation in medicine. She completed her family medicine training in 2013 and later obtained a certificate of added competence in addiction medicine. She has extensive leadership training. In 2015 she was awarded the Dr. William Grigor Award from Doctors Nova Scotia, which is given to a physician under the age of 50, and a year later she was given the Award of Excellence from the Nova Scotia College of Family Physicians for her advocacy for Indigenous and refugee health.



Dr. Christie MacDonald

Dr. Christie MacDonald is an emergency physician practising in London, Ontario. She has held progressive leadership positions through her career and is the current physician executive lead at the London Health Sciences Centre and chief of emergency medicine at St. Joseph's Health Care. Her work involves leading the academic mission and clinical practice of emergency medicine in London. Her interests include optimizing care for marginalized patients seeking emergency care, team dynamics and equitable access to emergency care.

Dr. MacDonald completed her physical therapy degree at Western University and her medical degree at the Temerty Faculty of Medicine at the University of Toronto. She returned to Western University to complete her residency training at the Schulich School of Medicine & Dentistry. She attained her CCPE designation in 2022.



Dr. Larry Pan

Dr. Larry Pan is a radiation oncologist and head of Prince Edward Island's provincial radiation oncology service. He obtained his MD from the University of Toronto in 2004 and FRCPC in radiation oncology in 2009. He served as president of the Medical Society of Prince Edward Island in 2017–18 and as chair of its board of directors in 2018–19. With a strong interest in medical professionalism and health system innovation, Dr. Pan is motivated to support system transformational changes for sustainable high-quality health care.

He recently earned a master's certificate in physician leadership from York University's Schulich School of Business and a certificate in legal aspects of health care administration from Dalhousie University. Dr. Pan is an assistant professor with the Department of Radiation Oncology, Dalhousie University, and is the recipient of the Canadian Cancer Society's 2017 Excellence in Medicine and Health Award for Prince Edward Island.



Dr. Allan Woo

Dr. Allan Woo is an orthopedic surgeon from Saskatoon and a clinical assistant professor at the University of Saskatchewan (U of S) College of Medicine. He served as president of the Saskatchewan Medical Association (SMA) in 2019–20 after joining the SMA Board of Directors in 2013.

After completing his orthopedic residency at the U of S in 1999, Dr. Woo completed three fellowships: a hip fellowship in Bern, Switzerland, a hip and knee arthroplasty fellowship at the University of Toronto and a spine fellowship at the University of Alberta.



Dr. Yong “Jason” Xiao

Dr. Jason Xiao has been a family medicine practitioner at the Pine Medical Centre in Whitehorse since January 2015. He is also a part-time medical consultant with the Yukon Workers’ Safety and Compensation Board, where he examines injured workers and provides opinions to staff, the hearing officer, the Appeal Tribunal and the Board of Directors on medical issues.

Dr. Xiao was previously an orthopedic surgeon at the Beijing Jishuitan Hospital and Fourth Medical College of Peking University.



Ms. Navjit Moore

Ms. Navjit Kaur Moore is a second-year medical student at the University of British Columbia and a recent pharmacy graduate. She is a current CMA Ambassador looking to bring awareness to stigmatized health topics. She cofounded the South Asian Women's Health Talk, an initiative focused on education, advocacy and normalizing conversations integral to South Asian women's health. She is also the current president of the Crohn's and Colitis Canada Fraser Valley East Chapter and has supported patients with inflammatory bowel disease since 2015. She has over a decade of volunteer experience, including serving as a Burnaby Hospital team lead, Heart and Stroke Foundation ambassador and seniors companion volunteer.

Ms. Moore obtained a bachelor of science degree in 2017 and a doctor of pharmacy degree in 2021. She also completed a science co-op program and a certificate in infant development and supported child development. She trained as a Canada Border Services Agency student officer, where she obtained high-level security clearance and handled classified documents accordingly. She is also recognized for her outstanding academic and extracurricular achievements. She is a recipient of an Emerging Leader Award from Canada's Volunteer Awards BC/Yukon, she has been featured in Reader's Digest Canada and she is a recipient of the Professor Jessie Gordon MacCarthy Memorial Scholarship at UBC.



ADDENDUM TO THE 2023 NOMINATIONS COMMITTEE REPORT

When originally published on Aug. 1, 2023, the report noted that the candidate who had been selected to be put forward for the 2023–24 resident director position on the CMA Board of Directors was deemed to be no longer eligible for consideration. The report did not list a new nominee for the resident director vacancy.

Since that time, the Nominations Committee has selected a new nominee for the role following the process outlined below:

- **June 28, 2023** – A two-week long call for expressions of interest was sent to over 5,400 active resident CMA members. It was also shared with various partner organizations, including the provincial and territorial medical associations, Resident Doctors of Canada and several medical associations representing historically underrepresented groups.
- **July 10, 2023** – Fifty applications were submitted by the submission deadline.
- **Mid to late July 2023** – A Nominations Committee working group was struck to review all submissions; interviews and background checks were conducted for shortlisted candidates.
- **Early August 2023** – The selected candidate was recommended to and approved by the full Nominations Committee to be presented for General Council ratification.

The Nominations Committee recommends **Dr. Yipeng Ge** as its nominee for the resident director position for a one-year term (renewable twice), starting immediately following the AGM on Aug. 16. Dr. Ge's bio is included below. He will be part of the slate of CMA leadership candidates presented for ratification by General Council at the AGM.

Dr. Yipeng Ge

Dr. Yipeng Ge is a member of the board of directors for the Canadian Public Health Association and Canadian Doctors for Medicare. Dr. Ge is passionate about tackling health and social inequities by addressing the social and broader determinants of health, including anti-racism work and practice in medical education. He was a member of the CIHR (Canadian Institutes of Health Research) Anti-Racism External Advisory Committee, tasked with helping to shape and develop CIHR's anti-racism action plan. He also served as an elected PARO (Professional Association of Residents of Ontario) General Council representative from Ottawa during 2020–2022.

Dr. Ge grew up in Waterloo, Ontario, and is a resident physician in his third year of residency training (postgraduate year 3, PGY3) in public health and preventive medicine (including family medicine) in Ottawa, where he also received his MD degree. He has worked for various global health organizations including the World Health Organization (headquarters) in Geneva, Switzerland, and the Population Health Research Institute in Hamilton, Ontario. In 2020, he was Canada's official youth delegate to the 73rd World Health Assembly and the 58th Pan American Health Organization Directing Council.

